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ABSTRACT

The North Dakota Employment Security Bureau provides equality of services in all programs administered by the Bureau to rural area residents throughout the State. It also provides services to agriculture, business, government, and workers in meeting their employment and manpower needs. The Supervisor of Rural Manpower Services provides supervision and program direction, with at least one staff member in each local and sub-office assigned local area program responsibility to carry out effective and equitable services to rural area residents. This 1974 annual report provides a summary of Rural Manpower Services accomplished during the year and relates some of the plans for rural services in 1975. Topics covered are: economic developments, employment and unemployment trends, 1974 crop summary, 1975 agricultural outlook, services to rural people and farm workers, public relations and community development activities, and sugar beets and potatoes. Rural services of each local office are summarized. A listing of the Volunteer Rural Manpower representatives and job information centers and copies of the "Farm Labor and Rural Manpower Bulletin" are also given. (NQ)

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NORTH DAKOTA
EMPLOYMENT SECURITY BUREAU

1000 EAST DIVIDE AVENUE

BISMARCK, NORTH DAKOTA

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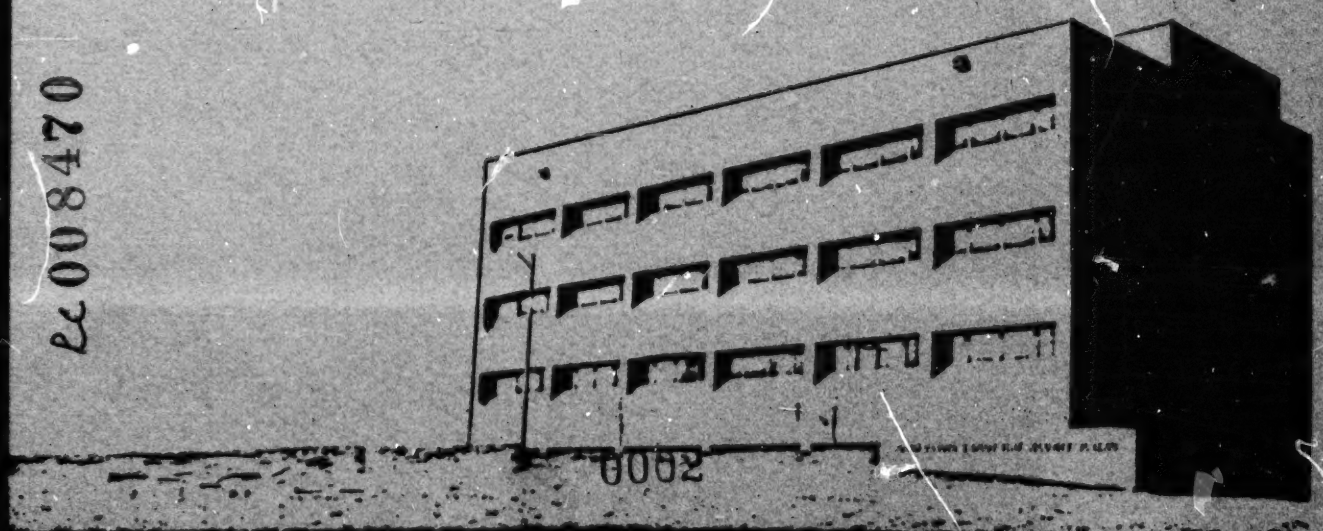
RURAL MANPOWER REPORT



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NORTH DAKOTA

RURAL MANPOWER REPORT

1974

Prepared By

EMPLOYMENT SERVICE DIVISION

Ralph R. Lange, Director

A Division Of

NORTH DAKOTA EMPLOYMENT SECURITY BUREAU

Martin N. Gronvold, Executive Director

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FORWARD

1974

NORTH DAKOTA EMPLOYMENT SECURITY BUREAU

RURAL MANPOWER REPORT

One of the objectives of the North Dakota Employment Security Bureau is to provide equality of services in all programs administered by the Bureau to rural area residents throughout North Dakota. This includes services to agriculture, business, government and workers in meeting their employment and manpower needs.

This report is compiled to provide a summary of Rural Manpower Services accomplished during Calendar Year 1974, and to relate some of the plans for rural services in 1975.

On behalf of our Local Offices and particularly the Rural Manpower Staff, we express our sincere appreciation to county and city officials, social agencies, agricultural agencies and groups; law enforcement officials, the Press, Radio and Television Stations, and in particular, to the network of Volunteer Rural Manpower Representatives and Job Information Center Volunteers for assisting our Agency in extending manpower services to rural areas.

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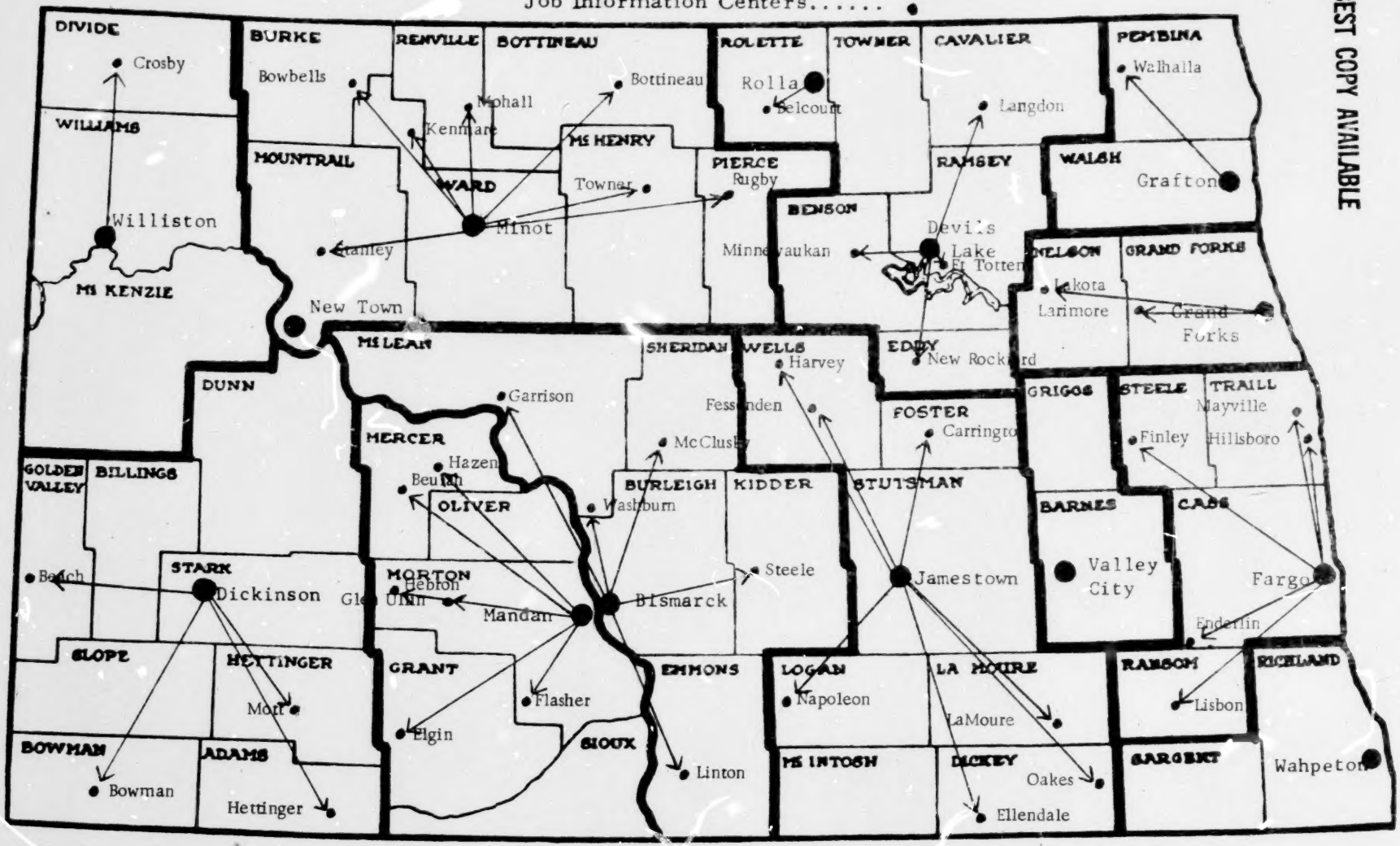
MAP OF NORTH DAKOTA EMPLOYMENT SECURITY LOCAL OFFICE LOCATIONS

Local Offices .....

Job Information Centers.....



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PROGRAM PLANNING AND ORGANIZATION

A. ORGANIZATION

During Calendar Year 1974 there were no major changes in the organizational structure of the Rural Manpower Program. The Supervisor of Rural Manpower Services provided functional supervision and program direction with at least one staff member in each local and sub-office assigned local area program responsibility to carry out effective and equitable services to rural area residents.

Seasonal interviewers were also utilized in the Red River Valley to assist migrants, seasonal farm workers, youth and growers in sugar beet and potato production.

In addition, a Monitor/Advocate position was added to the Employment Security Bureau staff in 1974. While not formally a part of Rural Manpower Services, the Monitor/Advocate works closely with Rural Manpower Staff to assure that equal services and protection under laws are provided to migrants and seasonal farm workers.

In carrying out a program of service to agricultural and rural people, the North Dakota Employment Security Bureau included the following points and objectives in planning for the year:

1. Increase the Job Information Centers located in rural areas from 35 to 40. These Centers manned in the local community on a volunteer basis supply occupational and informational materials; self-filing Application and Job Order forms; display the daily statewide Job Bank Index and house a toll-free Job Bank telephone number.

2. Continue the network of 200 Volunteer Rural Manpower Representatives located in rural towns throughout the State who primarily work with crop information and farm placement areas including referral and placement of migrants and small grain custom combine contractors.

3. Maintain close liaison with the Governor's Migratory Farm Labor Committee, Health-Education and Welfare, and migrant committees and agencies in providing services to migrant workers.

4. Provide concentrated outreach contacts to recently returned veterans, school dropouts, applicants receiving welfare or food stamps, and to other applicants needing manpower services.

A. ORGANIZATION - continued:

5. Carry out extensive farm and non-farm rural employer contacts to promote local employment.

6. Urge rural applicants and employers to place applications or orders through Job Information Centers or by using the toll-free Job Bank telephone listing.

7. Carry out a concentrated program for youth to work in sugar beet hoeing and thinning in the Red River Valley.

8. Review local office organization and staff assignments to assure complete integration of farm and rural services with other office activities.

The above goals for the year were attained with these activities to be on-going and further expanded through the coming year.

B. RURAL MEETINGS AND CONTACTS

State and Local Rural Manpower Personnel attended agricultural meetings involving crop, livestock and row crop growers during the year to keep abreast of agricultural developments; determine labor requirements; and offer worker recruitment assistance.

Meetings were also held with agricultural and related agencies and representatives such as, County Extension Agents, Soil Conservation Service, Agricultural Stabilization Committee, Farmers Home Administration and Rural Area Development Committees.

Close contact was also maintained with Social Services, Schools, Health, Law Enforcement and civic and business organizations in the rural sector to explain and provide manpower services to North Dakota rural residents.

C. TRAINING

In addition to on-going local level training, a statewide Training Conference of Local Office Rural Manpower personnel was held concerning the delivery of comprehensive manpower services to rural areas. Rural staff were also involved in a Job Corps Training Conference. Statistical and On-site Local Office Evaluations were made throughout the year to assure full emphasis was maintained toward equal services to the rural sector.

One of the major agricultural developments in 1974, was the completion of two sugar beet processing plants in the Red River Valley. The construction of these additional plants resulted in a substantial increase of planted sugar beet acreage (142,000 acres in 1974), compared to 80,100 acres in the State in 1973.

The expanded sugar beet acreage, in turn, resulted in an estimated additional 1,400 interstate migrant workers being employed in the Red River Valley. The number of youth obtaining employment in sugar beets also increased over the previous year.

Another factor which will have significant economic impact, particularly in the Western part of the State is coal gasification plant development. Approval for construction of one plant has been granted with building approval requests pending for up to a dozen such plants. Estimates are that each completed plant would increase employment by about 1,050 persons with a spin-off of about 900 other jobs per plant.

EMPLOYMENT AND UNEMPLOYMENT TRENDS

Non-agricultural Employment Trends

Total non-agricultural employment increased by 8,650 (4.4%) in 1974, compared to 1973. The annual average total non-agricultural employment was 194,790 in 1973, and rose to 203,440 in 1974. The largest increase was in the Manufacturing Industry which showed a 12.5% gain; Mining, 7.0%; Construction increased 6.0%, and Service (other than Domestic) increased 5.6%. All other major industries showed employment increases on a smaller scale.

Agricultural Employment Trends

Total agricultural employment averaged 52,670 in 1974, including self-employed and unpaid family workers. Agricultural wage and salary workers averaged 9,250 in 1974, compared to 8,920 in 1973, an increase of 3%. Fewer workers and custom harvest contractors were employed in the grain harvest due to (1) lower yields in much of the State; and (2) delayed harvesting due to rains in the Northern sector. As a result, many farmers exchanged labor and/or required less hired labor except for migrants in sugar beets

Unemployment Trends

The unemployment rate for the total workforce in North Dakota was 5.0% in 1974, compared to 5.2% in 1973. This shows a slight decrease and would indicate no significant changes in the rate of unemployment in rural sectors compared to urban areas.

ANNUAL RURAL MANPOWER REPORT - continued.

1974 CROP SUMMARY

According to the North Dakota Crop and Livestock Reporting Service, production of all major grain and oil seed crops in the State was down from the 1973 levels, while production of roughage crops, potatoes and sugar beets was higher.

The total average of all estimated crops harvested in 1974, was 19.7 million acres, up nearly a million acres from 1973. However, per acre yields were the lowest since 1961 for durum wheat, oats and barley. For hard red spring wheat, the 1974 yield matched the low yield of 1963, and flax was the same as the 1964 low yield.

Potato production established new record high levels at 23.0 million hundredweight, up 20% from 1973. The sugar beet production of 1.6 million tons was up 24% over the previous year based on the State Crop and Livestock Reporting statistics.

The 1974 planting season was continuously delayed by excess moisture and turned out to be the latest since records began in 1950. In the North central and Northeast districts, the wet conditions were so severe and prolonged that some acreages were not planted. Starting in late June, weather conditions turned hot and dry. Rainfall for the month was less than one-third normal causing soil and crop conditions to deteriorate well into July with little rain being received until late in that month. The most critical moisture shortage was in the South Central area.

Growth and development was behind normal and small grain combining late in starting. Weather conditions were unfavorable through much of the harvest with some small grains being in the swath for several weeks and further reducing yield and quality. Offsetting, at least in part the reduced small grain yields, were higher grain prices in 1974.

Livestock on feed showed a decrease at the end of the year due to lower livestock prices and higher feed costs.

The number of family farms in North Dakota declined by 500 in 1974. Farms expected to be operating in 1975 are 41,000 comprising an estimated 41.6 million acres. The average farm size is gradually increasing and is expected to be 1,015 acres in 1975.

1975 AGRICULTURAL OUTLOOK

Information from the North Dakota Crop and Livestock Reporting Service indicates North Dakota farmers expect to plant fewer acres of hard red spring wheat, potatoes, and dry edible beans in 1975, but more acres of durum wheat, oats

1975 AGRICULTURAL OUTLOOK - continued:

barley, flax, corn and soybeans. Sugar beets will be at last year's level. Total acreage planted in 11 major crops is expected to be nearly 1% above 1974. A breakout of expected planted acreage is as follows:

Hard red spring wheat, 5,790,000 acres, for a 12% decrease from a year ago. An increase of 4% in durum wheat is expected to total 3,640,000 acres. Expected planting of oats at 2,920,000 acres is 15% above last year and barley prospective acreage of 2,710,000 acres, represents an increase of 23%. Flax acreage is expected to be up 2% to 890,000 acres. Expected plantings of corn at 570,000 acres and soybeans at 195,000 acres are both up 7% from 1974. Prospective acreage of potatoes at 132,000 acres is down 5% from a year ago and edible bean acreage is expected to be down 7% to 125,000 acres. The acreage of all hay to be harvested in 1975, is estimated at 3,660,000 acres, down 1% from a year ago. Sugar beets are expected to be planted on 142,000 acres showing no change from a year earlier.

SERVICES TO RURAL PEOPLE

Although the rural population in North Dakota comprises 60% of the total, only 30% of the wage and salary employment is in the rural areas. During 1974, approximately 37% of our applicant intake or about 27,000 persons were from the rural population. Individuals placed on jobs from the rural area comprised more than 7,500 or 30% of all job seekers placed on openings received through the local offices of the North Dakota Employment Security Bureau.

In other manpower services provided by the Employment Security Bureau 45% of all applicants enrolled in training programs; 30% of applicants tested and 27% of those receiving vocational counseling were rural residents. A breakout of services provided and the number of rural people receiving manpower services is included in this report.

In addition to providing regularly scheduled outreach services to rural areas in 1974, we increased the rural Job Information Centers to 40 and maintained a network of 199 Volunteer Rural Manpower Representatives working with us to provide services to rural applicants and employers. During the year, the VRMR's placed more than 1,500 workers and custom combine contractors in the small grain, potato and sugar beet harvest.

Our Hitch Hike project in cooperation with the North Dakota Cooperative Extension Service in Traill and Steele Counties was terminated on September 30, 1974, due to lack of funding for project continuation. This program was established on September 30, 1971, as a Pilot Program to make all the Manpower Services and programs of the Employment Security Bureau readily accessible to rural residents. In the 3 years the project was in operation, the following services to individuals in the rural project area were provided:

ANNUAL RURAL MANPOWER REPORT - continued:

SERVICES TO RURAL PEOPLE - continued:

Number of rural applicants seeking services	1,388
Number of referrals to job openings	1,518
Job Placements	994
Vocational Counseling interviews	250
Persons enrolled in training programs	262
Referrals to supportive services	120
Employer and community contacts	1,612

The Hitch Hike Program was considered as over-all effective in providing Manpower Services in the two-county area. One of the Project's biggest assets was helping train and upgrade the labor force through On-the-job Training Programs administered by the Employment Security Bureau.

Serving reservation Indians is also a part of the Rural Services Program. There are 4 Indian Reservations in North Dakota, two of which are served primarily through reservation-based Employment Security Bureau Sub-offices with the remaining two reservations served on a regular outreach basis. In 1974, about 3,000 Indian applicants requested manpower services. Of these, almost 1,200 were placed in employment and more than 300 were enrolled in Training Programs.

Services to Farm Workers

Services to farmers and farm workers in the small grain areas was accomplished largely through the use of Volunteer Rural Manpower Representatives, through distribution of Daily and Weekly Bulletins, (see samples of Farm Labor and Rural Manpower Bulletins), daily radio programs and Job Bank listings.

In addition to the more than 1,500 workers and machines placed by the Volunteer Rural Manpower Representatives in 1974, the local offices of the North Dakota Employment Security Bureau filled more than 4,850 agricultural job openings through rural and urban applicant referrals.

Our participation in migrant programs was primarily supportive and through active participation in the Governor's Committee on Migratory Farm Labor. Outreach contacts were made to migrants in the field to determine job development, interstate referral, or other manpower, other Manpower, or other Agency services needed. Migrants seeking employment within the State were referred and placed on local agricultural and non-agricultural jobs.

Involvement with migrant workers will be greatly increased in 1975, due to program funding under the Comprehensive Employment and Training Act which was applied for late in 1974. These funds for migrand and seasonal farm worker services will provide added capability for manpower and other agencies' services

0012

ANNUAL RURAL MANPOWER REPORT - continued:

Services to Farm Workers - continued:

on a much broader scope than was possible in the past. Close coordination and linkage will be maintained by the Employment Security Bureau; Health; Social Services; Education; Migrant Councils; the revised Governor's Committee on Migrants and Seasonal Farm workers, and neighboring States to assure maximum services are made available and developed for migrants and seasonal farm workers.

Sugar Beets and Potatoes

These are the principal row crops using labor and are centered in the Eastern part of North Dakota along the Red River Valley. The sugar beet acreage in 1974, was 142,000, an increase of 65,000 acres over 1973. This resulted in the number of migrant workers and their families increasing to an estimated 8,000 during the beet growing season in 1974. A similar number is expected in 1975.

An estimated 2,500 migrant workers remained or returned for the sugar beet and potato harvest in September, 1974. Many migrants, of course, returned to Texas for the start of the school term.

The North Dakota Employment Security Bureau has carried out a "Youth in Sugar Beet Program" in the Red River Valley for a number of years. In 1974, a total of 1,166 youth were involved in sugar beet thinning and hoeing, an increase of about 250 youth over 1973. The youth crews worked 6,622 acres of beets and earned a combined total of more than $127,400.00. A Summary Table of youth employment in sugar beets is included in this report.

PUBLIC RELATIONS AND COMMUNITY DEVELOPMENT ACTIVITIES

Local office rural manpower staff and local office managers have worked closely throughout the year with Rural Conservation and Development (RC&D) Committees and other planning groups on the county and regional level to promote projects and activities designed to increase rural employment.

Rural Outreach Staff has worked closely with county and city officials, Social Service Agencies, agricultural agencies, law enforcement officials, school officials, rural volunteers, and farm groups, to bring a full-range of Employment Services to the rural population. This has also included use of daily radio programs, speeches before organizations and clubs, newspaper stories, and participation in various group meetings.

Rural area employers who employ workers are contacted and offered the services of the Agency which includes placement and on-the-job training services. Job Information Centers are an extension of local office Employment Services as well as Public Relations outlets to the communities they serve.

SERVICES TO RURAL APPLICANTS -- Calendar Year 1974

Rural applicants seeking services	27,117
Rural applicants receiving employment counseling	1,400
Applicants tested	1,757
Enrolled in Training Programs	1,295
Applicants placed on jobs	7,545
Placed in non-agricultural jobs	6,406
Placed in agricultural jobs	1,139
Rural youth under 22 years of age placed in jobs	3,491
Rural applicants 45 years or older placed in jobs	562
Rural minority applicants placed in jobs	1,178
Rural area Veterans seeking services	5,357
Rural Veterans receiving employment counseling	323
Veterans tested	219
Enrolled in Training Programs	159
Rural area Veterans placed in jobs	1,305

0014

1974 STATE SUMMARY OF YOUTH EMPLOYMENT IN SUGAR BEETS IN NORTH DAKOTA BY OFFICE AND COMPARISON

OFFICE	No. of Crews	Total Youth	Total Hours Worked	Average Hours Per Youth	Total Acres Worked	Average Acres Per Youth	Total Earnings	Average Earnings	Average Hourly Rate	Total Jobs Worked	Total No. of Farms	Total No. of Supervisors	Total Supervisors Earnings
Fargo	13	585	31,825	54.4	2,596	4.4	$54,818.84	$93.71	$1.81	40	17	17	$8,799.83
Grafton	6	147	10,236	70.0	1,077	7.3	20,488.14	139.38	2.00	18	11	6	3,194.69
Grand Forks	9	152	8,936	59.5	829	5.5	13,264.00	87.26	1.49	9	10	2	645.00
Hillsboro	4	107	INA	INA	970	9.6	17,525.52	163.79	INA	22	10	5	INA
Wahpeton	3	175	12,021	68.7	1,150	6.6	21,378.03	122.16	1.78	6	6	3	1,540.50
TOTALS	35	1,166	* 63,018	* 63.0	6,622	5.7	127,474.53	109.33	* 1.77	95	54	33	* 14,179.52

* Excludes Hillsboro - data not available.

0015

U. S. Department of Labor - Manpower Administration

ANNUAL RURAL MANPOWER REPORT

Selected Data on Farm Placement Operations

STATE: NORTH DAKOTA

Calendar Year Reported: 1974

ITEM	NUMBER
SECTION A. DAY-HAUL ACTIVITIES AT POINTS OPERATED BY STATE AGENCY	
1. Towns with day-haul points	0
2. Number of day-haul points	0
3. Sum of day's day-haul points operated during year	38
4. Total number of workers transported during year	150
SECTION B. SELECTED SERVICES TO SCHOOL-AGE WORKERS (under 22 years)	
5. Supervised camps operated for school-age farm workers	
a. Placements in camps	
6. Placements of school-age workers in supervised live-in farm homes	30
SECTION C. SERVICES TO INDIANS LIVING ON RESERVATIONS	
7. Rendered by on-reservation local offices or at itinerant points	
a. Farm placements	
b. Applicant-holding acceptances	
8. Other farm placements of reservation Indians	150
SECTION D. OTHER SELECTED DATA	
9. Number of local offices which held farm clinics	
10. Sum of days on which farm clinics were held	
11. Total number of local offices participating in formal community service programs	
12. Peak number of Volunteer Farm Placement Representatives	1,500

SIGNATURE	TITLE

Replaces ES-225 Table 1 which is obsolete

MA S-79A
Oct. 1973

0016

RCS-OMAS-210

U.S. DEPARTMENT OF LABOR • Manpower Administration

ANNUAL RURAL MANPOWER REPORT

COMPOSITION OF INTERSTATE FARM MIGRANT GROUPS

STATE: North Dakota

CALENDAR YEAR REPORTED: 1974

SECTION A. MIGRANT GROUP CONTACTS			SECTION B. REPORTING STATE'S RESIDENTS		SECTION C. GROUPS WORKING IN REPORTING STATE	
TYPE	BY REPORTING STATE	WITH REPORTING STATE'S RESIDENTS	TYPE	NUMBER	TYPE	NUMBER
I	II	III	I	II	I	II
1. Total	46	- - -	2. Total persons	- - -	4. Families	312
a. Crew leaders	- - -	- - -	3. Total workers	- - -	5. Unattached males	14
b. Family heads	46	- - -			6. Unattached females	3
c. Other	- - -	- - -				

SECTION D. COMMENTS

SECTION C represents only those workers on which we received ES-369's from the Texas source. Total number of migrant families in the State at the peak of the season probably numbered around 3,000.

SIGNATURE

TITLE

Replaces ES-225 Table 2 which is obsolete.

MA 5-79B
Oct. 1973

0017

REGIONAL 211

U.S. DEPARTMENT OF LABOR • Manpower Administration

ANNUAL RURAL MANPOWER REPORT

INTERSTATE SEASONAL AGRICULTURAL CLEARANCE ACTIVITIES

STATE: North Dakota

CALENDAR YEAR REPORTED: 1974

ITEM	ORDERS		OPENINGS	
	EXTENDED (Section A) RECEIVED (Section B)	FILLED	EXTENDED (Section A) RECEIVED (Section B)	FILLED
I	II	III	IV	V
SECTION A. REPORTING STATE AS ORDER-HOLDING STATE				
1. Reporting State, TOTAL →	NONE			
2. Applicant-holding States involved:				
SECTION B. REPORTING STATE AS APPLICANT-HOLDING STATE				
3. Reporting State, TOTAL →				
4. Order-holding States involved:	6	0	29	
Montana	1	0	1	
Wyoming	5	0	28	

SECTION C. COMMENTS *(Use reverse if needed)*

Orders received were primarily for Sheepherders. No experienced workers available in this occupation.

SIGNATURE	TITLE

Replaces ES-225 Table 3 which is obsolete

0018

MA 5-79C
Oct. 1973

1974 SUMMARY OF RURAL SERVICES BY LOCAL OFFICE

BISMARCK

From one to four days per week were spent in the rural area. Activities consisted of visiting Volunteer Rural Manpower Representatives, Job Corps, and other applicants needing services. Contacts were also made with Juvenile Courts, Public Health and Mental Health agencies and outreach workers, agricultural agencies, as well as rural agricultural and non-agricultural employers. A breakdown of contacts during the year is as follows.

Schools	50
Corps of Engineers	3
Volunteer Rural Manpower Representatives	60
County Officials	28
Welfare	33
Agricultural Employers	9
Non-agricultural Employers	44
Other	404

Five Job Information Centers have been set up in the rural area and are working out well in providing available jobs and related information.

Opportunities for employment in haying and small grain harvesting in the area showed a decline in 1974. The lack of rain plus heat and hail damage caused wheat harvest reductions up to 50% of normal yield. Increased baling wire and twine prices, in part, has brought back the haystack and large rolled bales and equipment to handle them, therefore, the need for hired help to haul and stack bales has been reduced.

DEVILS LAKE

Our Rural Area Manpower Program is set up with two days in Langdon and the ABM Missile Complex, and one day a week on the Fort Totten Indian Reservation.

The time there is spent taking applications and answering questions about employment opportunities in the Langdon area for those passing through. When there is no traffic, employer visits and community contacts are made. On the way to and from Langdon, contacts are made with the ABM Missile Site, VRMR's, Schools and employers in the small cities.

School dropouts have been given special emphasis with visits being made to schools and local community offices discussing our basic programs and services available - the HRD and Job Corps Programs, along with OJT projects are given the main emphasis throughout the five-county area.

1974 SUMMARY OF RURAL SERVICES BY LOCAL OFFICE - continued:

DEVILS LAKE - continued:

Activities accomplished from November 1, 1973, to October 31, 1974:

New Applications	253
Non-agricultural Employer Visits	256
Agricultural Employer Visits	11
Placements	389
Job Development Calls	35
Community Contacts	200
Agricultural Placements	107

Approximately 90% of these totals were accomplished through outreach. There were six OJT contracts written in the rural area with 11 disadvantaged people being trained - 8 completing training. There were 35 Job Corps applicants screened on outreach - 29 enrolled in Job Corps.

Crops in the area ranged from fair to very poor. Wheat and barley yields were from 30 bushels an acre to 4 bushels an acre. The crop was hindered by wet conditions in the spring which caused late seeding and the lack of rain all summer caused the crop to dry out. Where crops were fairly good, the aphids moved in and took over. There also were two large areas where hail completely destroyed the crops.

No production changes are foreseen except for the farmers moving to larger equipment causing fewer jobs. Also, farmers are buying combines together and doing their own work instead of hiring.

We have set up four Job Information Centers in the rural area. They are located in the Human Services Center at New Rockford and Fort Totten, and in the Social Services Center at Minnewaukan and Langdon.

DICKINSON

The target areas for the Rural Manpower Program were again the Beach, Bowman, Hettinger and Mott areas. Contacts on a lesser basis were also made to the Killdeer and Halliday areas. The number of contacts made to each area is based on both population density and need. Special emphasis was given to areas with a high rate of WIN applicants, dropouts, food stamp applicants, and individuals receiving public assistance. Trips to areas were scheduled on the basis of the number of referrals made by supporting agencies, as well as regularly scheduled itinerant services to areas. Unemployment Insurance service was also scheduled on a regular basis.

Emphasis was placed on the development of contacts with schools, public agencies, community representatives and employers in the outlying areas. Participation in area Rural Development Committees and Youth Development Committees was also

1974 SUMMARY OF RURAL SERVICES BY LOCAL OFFICE - continued:

DICKINSON - continued:

a prime concern. In addition, attendance at local farm organization meetings took place.

Speaking engagements were carried out with classes in 12 area schools and one Lions group outside of the Dickinson area. An attempt was made to better acquaint employers with Employment Security Bureau services through the use of radio programs on KNDC Radio in Hettinger and KDIX Radio in Dickinson. These programs were also used to list training opportunities and job openings so individuals seeking work or training would be aware of our services and job openings.

Visits were made to agricultural and non-agricultural employers in the outlying areas in order to obtain job orders and do job development. The Employment Security Bureau services, Job Bank, Veterans Program and Training Programs were also explained to employers. A total of (1) agricultural visit, (316) employer visits, (51) job development contacts, and(8)telephone contacts resulted in numerous orders coming into the local office from outlying areas. As a result of these orders, we were able to serve the applicants from these regions much more successfully.

There were 15 Volunteer Rural Manpower Representatives appointed to assist farmers, farm workers and custom combine crews in a labor assistance program. The VRMR's were also used as a referral in order to gain contacts for applicants in need of a job or job training and for employers in need of workers.

Four local county area Job Information Centers were established in the Dickinson District during the past year at Mott, Hettinger, Bowman and Beach.

Recruitment and screening of youth for the Job Corps Program was conducted by the Rural Manpower Representative. Total Job Corps enrollment during the period was 16 youth with 7 of these being from outlying areas.

The small grain production in Southwestern North Dakota indicated an average to poor crop. Although severe drought conditions were experienced late in the year, a wet spring provided enough sub-soil moisture to result in average crop yields. The corn feed crop in the area was poor to fair due to dry weather conditions.

Hay production in the area was very poor due to dry weather conditions. Many area farmers were able to obtain only one cutting of hay compared to the normal two cuttings. Many farmers have abandoned the baled hay method for easier new hay stacking methods. This requires much less labor and results in a low demand for bale haulers.

FARGO

Spring seeding operations were delayed approximately six weeks because of cool wet weather. Much reseeding was done due to washing out, drowning out, and other adverse weather conditions. During the growing season the weather was dry and hot which caused poor yields and quality in most areas.

The Sugar Beet officials of American Crystal Sugar Company and the Red River Valley Co-op, and the sugar beet growers were contacted in the Spring of 1974, to determine their needs and make plans for local youth sugar beet crews to hoe beets. It was estimated that the youth could hoe around 4,000 acres, but due to the late start and exceptional weed problems, the youth only hoed 2,596.13 acres.

During the 1974 sugar beet season, 774 migrants were employed in Cass and Traill Counties to hoe sugar beets. There were also a few migrant crews who didn't come up to the Valley under contract, free lancing in the area. Most of the migrant crews were contacted and offered ESB services.

The Volunteer Rural Manpower Representatives in Cass, Ransom, Steele and Traill Counties were contacted and were given a supply of cards which contained the toll-free Job Bank Number to distribute to farmers and other employers in their areas. During 1974, the VRMR's referred and placed 206 workers and 5 custom combines. The VRMR's are doing an effective job in serving the needs of their community by referring workers to job openings and informing their Local Office Rural Manpower Representatives of economic conditions in their areas. Four towns in the Fargo Local Office District now receive the State Job Bank Index.

GRAFTON

The Grafton Local Office provides outreach services in Walsh and Pembina Counties. Contacts are maintained with Volunteer Rural Manpower Representatives, A.S.C.S. and County Extension Agent's Offices, Schools, Social Service Agencies and with employers and applicants.

Contacts were also made with the Bureau of Indian Affairs Office in Belcourt, Minnesota Migrant Council and Wisconsin Migrant Placement. These contacts were instrumental in increased minority placement in rural area agriculture and construction.

The use of electronic thinners increased about 50% during the year. The machines are now thinning about 75% of the beets. However, increased beet acreage has offset any decrease in hoeing sugar beets. In potato production, new sprays and improved digging machines now coming into the market will decrease field labor in the coming years.

Migrant workers were contacted at the end of the beet hoeing season. It was found that many migrants who leave the Grafton area looking for work did not know what State they will find work in. The local office was able to place some of these people in Minnesota and Wisconsin.

GRAFTON - continued:

Volunteer Rural Manpower Representatives are established in 11 rural communities. Job Information Centers are to be established at several Pembina County communities. The two-county area has an active Rural Area Development Committee which the local office is involved with.

GRAND FORKS

Much rain and cloudy weather delayed seeding until very late in the Spring of 1974. Many crops, therefore, had scarcely come out of the ground before the hot, dry weather of July. The hot weather itself retarded crop growth, but it also seems to have germinated and accelerated the growth of weeds which later in the year proved a serious liability in some fields, especially beet fields.

Rain throughout August caused potatoes and beets to grow rapidly after a slow start. It also seriously interfered with wheat and grain harvest, and in Nelson County, wet weather was to plague grain harvest until the very end when finally some acreage was abandoned.

Wheat yields are sharply down from last year partly because of poor harvesting conditions. Pinto beans were hit hard by a severe frost September 21, and production estimates are off as much as one-fourth. Sunflowers were hurt also by the same frost and production was down.

Potato yields were up although quality was down because of hollow centers in the large potatoes as a result of rapid growth in September. Production was up also because seeded acreage was higher. The Sugar Co-ops allowed growers an additional fifteen percent more acreage. Though they didn't plant that much, the acreage was higher and the yield was about average.

Rural Outreach Activities: Throughout the winter and until late spring, the RMR made regular monthly visits to each of eight communities to provide them with all of the Employment Service services. Two hundred sixty-three individuals were placed, thirty-seven of them in agricultural positions. Two On-The-Job Training contracts were written and six placed in training. No Job Corps youth were recruited.

The RMR made one hundred twenty-eight employer contacts of which nine were agricultural. He presented service awards to three VRMR's, one at a meeting of the Northwood Commercial Club.

We contacted one hundred twenty-five crews or crew leaders during the past migrant season offering to each of them the full round of services of the Employment Security Bureau. We provided many of them with a Migrant Services Directory; some we referred to Green Bay Foods at Green Bay, Wisconsin.

In our contacts, we suggested training programs, counseling, testing, the availability of year-round jobs, and the certain shortage of potato harvest labor in September and October.

1974 SUMMARY OF RURAL SERVICES BY LOCAL OFFICE - continued:

GRAND FORKS - Rural Outreach Activities - continued:

The 12 Volunteer Rural Manpower Representatives in the area reported placing 60 workers in agricultural jobs; 167 in non-agricultural jobs; and 10 custom combine machines. There are two Job Information Centers established in the rural area which perform commendable service in job information.

JAMESTOWN

Farm placement activity for 1974 was above that of a year ago, although custom combine placements declined. A very wet spring delayed spring's work and made all of the plantings late. Many farmers had to go back and seed low lying areas the first part of June. This was followed by a hot, dry summer and some limited moisture in the fall. Due to the unevenness of spring planting and the rainy conditions that prevailed during August, the harvest was dragged out considerably.

Demand exceeded supply all season in both general farm hands and farm couples. We had very little trouble placing any experienced farm hand on a job. In the area of custom combining, the supply far exceeded the demand. At the peak of the harvest season, there were as many as 61 combines registered for work with the Jamestown Office. Although we were not able to find work for all of the combiners, 172 were placed throughout our 7-county area. Rates were up sharply from last year with most combiners charging from $8.00 to $10.00 per acre.

Crop yields varied greatly and were better in the northern part of the region with yields ranging as follows:

Wheat	-	5 - 30	bushels per acre
Barley	-	10 - 45	bushels per acre
Flax	-	5 - 15	bushels per acre
Oats	-	15 - 50	bushels per acre
Rye	-	10 - 40	bushels per acre

There were 7 On-the-Job Training Contracts within the rural area and 9 Job Corpsmen were recruited. We had 9 agricultural employer contacts and 62 non-agricultural employer contacts. There were 7 talks to senior classes and one speech made at a Career Days gathering. The Rural Manpower Representative also set up 4 Job Information Centers in three counties.

Contacts were made with the School concerning dropouts; with other Agencies such as local Welfare Offices for potential applicants in need of our services. Close contact was maintained with our Volunteer Rural Farm Labor Representatives for leads to persons in need of services; and with other Civic Clubs, leaders and businesses. The Rural Outreach Representative also follows up on names of returning veterans in the outlying areas to offer our services to them.

MANDAN

In the five-county area it appears that more wheat was grown this year than in 1973. The basic crops are wheat, barley, oats and flax. Yields were much lower than the previous year. In Morton, Oliver, Mercer and Grant, yields were as follows: Wheat - 15-20 bushels per acre; Barley - 10 bushels to the acre; Flax - 7 bushels to the acre and Oats - was cut for hay. In Sioux County Wheat ran 4-5 bushels per acre, and Barley and Oats were cut for hay. Weather conditions resulted in yields being about one-half of last year's production.

Rural Manpower Representative contacts were made to Schools, VRMR's, Soil Conservation Districts, and local businessmen twice a month on a scheduled basis in Morton, Mercer, Oliver and Grant Counties. Sioux County contacts were made once a week.

Two On-the-Job Contracts were written in rural areas; primary concern has been in Job Corps. Ten non-agricultural placements were made primarily in the New Salem area, and there were 5 agricultural placements made in this area. Volunteer Rural Manpower Representatives placed 20 workers in addition to 40 custom combine crews.

Job Information Centers were established in Flasher, Hebron, Hazen and Beulah. Posters have been placed in business places in the area to identify Job Information Centers.

MINOT

Farm placements were down this year due to sporadic demands coming at times when demand for non-agricultural worker demands were high. The weather refused to cooperate during planting and harvesting. Employment of custom combiners dropped sharply as farmers tended to help each other during the long wet harvest season and custom operators were either not able to afford to pay weather-idled help or forced to return South for their maise contracts. Average charges for custom combiners was $10.00 per acre.

Non-agricultural employment demands reached a significant level this year. It was partly attributed to the high wages paid by area Missile Site modifications contractors, which in turn, siphoned skilled and semi-skilled workers from jobs in surrounding communities. Job openings occurring from these vacancies were difficult to fill in terms of available, fully qualified applicants. The RMR stressed searching the particular community and surrounding area for potential trainees. VRMR's cooperated by placing names of available youth on their Bulletin Boards.

The Rugby Youth Employment Service continues to function well providing area employers, home owners, and farmers with help. This program is administered through the Heart of America Human Services Center in cooperation with Rugby High School and financed through revenue sharing grants by the city and county. The Placement Service at NDSU-Bottineau Branch is now staffed by a former ESB-PEP employee and has shown increased activity and broadened in scope.

VALLEY CITY

During 1974, the Valley City District which includes Barnes and Griggs Counties had 11 Volunteer Rural Manpower Representatives. Various pamphlets were left with the VRMR's as handouts. These pamphlets included one on the Job Corps, How to Apply for a Job, Child Labor Laws, and other Employment Security Bureau publications the general public might be interested in. The Local Office Manager and his Interviewer shared the contacts of the VRMR's from March through October. During the winter season some VRMR's were contacted during the monthly itinerant visit to Cooperstown.

In April, we experienced the season's first big demand for help. As in the past, experienced operators were most in demand. Our daily Radio Program was used extensively to assist in recruitment of workers. Local area youth, both high school and college, were used as much as possible along with other applicants contacting our office.

Small grain harvest started later than usual because of the late planting of spring crops. This was caused by wet field conditions. However, during July and part of August, conditions became very dry and when harvest started in late August and early September adverse weather conditions slowed up its progress.

This year our Volunteer Rural Manpower Representatives referred out more custom combines than the previous year. The demand was greater because of the lateness of harvest and unstable weather conditions that plagued the area. Volunteer Rural Manpower Representatives placed 139 workers and machines during the crop season.

Barnes and Griggs County crop yields were almost the same as last year with slight variations as evidenced by the Chart below. Hiring practices were about the same with the exception that more custom combines were placed by the Volunteer Rural Manpower Representatives.

CHART - CROP AVERAGES

1973	Barnes	Griggs	1974	Barnes	Griggs
Hard Wheat	25 bu.	27 bu.	Hard Wheat	21 bu.	25 bu.
Durum	20 bu.	24 bu.	Durum	22½ bu.	25 bu.
Barley	30 bu.	32 bu.	Barley	32 bu.	30 bu.
Oats	35 bu.	45 bu.	Oats	35 bu.	45 bu.
Rye	25 bu.	25 bu.	Rye	23 bu.	30 bu.
Flax	7 bu.	9 bu.	Flax	9 bu.	5 bu.

Wages for the 1974 season were generally higher than the previous year. Most single farmhand positions paid $350-$500 per month plus board and room. Couples were sent out at $350-$450 per month plus housing and extras. Hourly workers received from $2.00 to $2.50 per hour plus board and room. Custom combiners charged from $8.50 to $9.00 per acre for doing their work.

1974 SUMMARY OF RURAL SERVICES BY LOCAL OFFICE - continued:

VALLEY CITY - continued:

Outreach Manpower Services were extended to Cooperstown, the County Seat of Griggs County. Contacts with various governmental agencies were maintained at that time. Volunteer Rural Manpower Representatives were asked to be alert and refer any needy people in the community to our office.

Job Corps recruitment was also maintained. A volunteer recruiter "of sorts" was set up at Hannaford, North Dakota. This individual provided a few names for follow-up and he also let our offices put up Job Corps Recruiting Posters in his place of business.

WAHPETON

The farm season for 1974 began with cold, wet conditions which made spring planting difficult. After June 1, 1974, weather conditions changed so that crops could be planted. After this very little rain occurred until late summer.

Surprisingly, Richland County had a good crop. Wheat averaged 35 bushels per acre, Corn, 65 bushels per acre, Soybeans ran 25 bushels per acre, Barley ran 40 bushels per acre, Sunflowers 1,200 lbs. per acre, and Sugar Beets averaged 12 ton per acre.

Sargent County's crop was below average with Wheat averaging only 15-20 bushels per acre and Corn 25-30 bushels to the acre. Soybeans averaged 20 bushels per acre, Barley 25 bushels, and Millet 35 bushels per acre. Sunflowers reportedly averaged 1,500 lbs. per acre. Early frost also damaged row crops in this area.

Farmers in this district are equipped to handle their own harvest, and therefore, little custom combining is used except for neighbor-exchange work. Volunteer Rural Manpower Representatives placed 22 workers.

The Rural Manpower Representative out of this office combines and handles all E.S. Programs in the area outside the local office. These activities include the following:

1. Summer Youth Program
2. Out-of-School Work Program
3. Operation Mainstream (now Work Experience)
4. PEP
5. CETA
6. Job Corps Recruitment
7. VFLR Activities
8. Mandatory Listing
9. OJT (JOPS, JOBS, CETA)
10. General Publicity and Public Relations

Due to staff limitations, approximately two trips a month are made into rural Richland and rural Sargent Counties.

WILLISTON

Operations continued much the same as in the past over most of the area. We emphasized services to migrant groups and increased contacts with such groups in the Trenton-Buford-Fairview area.

The Rural Manpower Representative continued to offer services in the rural area, promoted Job Corps. veterans employment and other employment programs. He also continued itinerant service to Crosby for unemployment insurance.

The Year 1974 showed an increase in the quantity of small grain acreage seeded. Crop yields fluctuated considerably throughout the three-county area due to sporadic moisture conditions. Spring wheat averaged 20 bushels per acre, Winter wheat and Durum averaged 25 bushels.

There was a decrease in the number of acres cut by custom cutters in our area this year. The harvest was drawn out due to weather conditions. Many of the custom cutters left the area to fulfill other commitments. Farmers who finished their crops filled the void left by the custom cutters by putting their machines in the custom cutting market.

The radio program that originates from our office each day provides for rapid response to all current farm openings. This has proven a valuable tool at peak labor need times when we have a lack of registered applicants in our file.

Services were provided to any person unable to reach the local office for the type of services he required. Services were provided to rural schools, small businesses, community groups and civic leaders.

The Rural Manpower Representative has continued as a member of the Rural Area Development Committees in Divide and McKenzie Counties. The work with this group has been a valuable means of promoting the services and the programs available through the Employment Security Bureau. Following is a review of Rural Manpower Activities during 1974.

New Applications and Renewals	547
Non-agricultural Placements - Total	169
MDTA-OJT Contracts Developed	18
Individuals Referred to MDTA Institutional	2
Individuals Referred to Job Corps	2

The demand for workers in the sugar beet fields will increase some in 1975. Mechanical thinning is still in the exploratory stages and it is hard to say how much this will affect the labor demand. Harvesting of beets had been affected by a new off-loading system which is much faster and enables the farmer to complete his harvest quicker than in the past. This should not change labor demand but will shorten the time help is needed. The 1974 beet crop was high in sugar content and low in total tonnage per acre.

VOLUNTEER RURAL MANPOWER REPRESENTATIVES
and
JOB INFORMATION CENTERS

BISMARCK DISTRICT. Jack E. Armstrong, ESB Manager - 216 North 2nd Street
Telephone No. 224-2880 -- Neil Fricke, Rural Manpower Representative

BURLEIGH COUNTY

Address	Name of Volunteer	Business or Agency	Type of Center
Moffit	Joe Kuntz	Farmers Elev. & Merc.	VRMR
Sterling	John Malsam	Farmers Union Oil Co.	VRMR
Wilton	Carl Hanson	Hanson's Service & Repair	VRMR
Wing	Peter Burghart Jr.	Wing Farmers Cooperative	VRMR

EMMONS COUNTY

Hazelton	Ed Gardner	Farmers Union Oil	VRMR
Linton	C. R. Renskers	Chuck's Service & Cafe	VRMR
Linton	Postmaster	U. S. Post Office	JI CENTER
Strasburg	Richard Karabench	Charlie's Bar	VRMR

KIDDER COUNTY

Dawson	C. J. Wright	Mobil Service Station	VRMR
Robinson	Ted Meckle	Robinson Machine	VRMR
Steele	Ray Pepple	Pepple Machine Co.	VRMR
Steele	Gaylord Hild	Co. Vets Service Officer	JI CENTER
Tuttle	Fred Zerr	Fred Zerr Implement	VRMR

MC LEAN COUNTY

Benedict	L. E. Bostow	Benedict Implement	VRMR
Butte	George Johnson	Farmers Union Oil Co.	VRMR
Garrison	Harold Walker	The Walker Company	VRMR
Garrison	George Mehowald	U. S. Post Office	JI CENTER
Max	Al Meidinger	Al's Standard	VRMR
Mercer	Dennis Feidler	Dan's Standard	VRMR
Roseglen	Al Englehard	Engelhard's Store	VRMR
Turtle Lake	Emil Kittler	Emil's Standard	VRMR
Washburn	Merle A. Larson	Merle Larson Electric	VRMR
Washburn	Jim Stroup	Farmers Security Bank	JI CENTER
Underwood	R. M. Boatz	Farmers Elev. & Merc.	VRMR

SHERIDAN COUNTY

Goodrich	Roy Schacher	Roy's Standard	VRMR
McClusky	John Heil	Heil's Mobil Service	VRMR
McClusky	Marion Newharth	County Court House	JI CENTER

DEVILS LAKE DISTRICT: Donald E. Stokke, ESB Manager - 414 5th Street
Telephone No. 662-2144 -- Melvin H. Erickson, Rural Manpower Representative

BENSON COUNTY

Address	Name of Volunteer	Business or Agency	Type of Center
Esmond	Jerry Keller	CTA Elevator	VRMR
Fort Totten	Percy Linde	Dakota Trading Post	VRMR
Fort Totten	Bob Albright	Service Counselor's Office	JI CENTER
Leeds	Wayne Anderson	Leeds Elevator	VRMR
Maddock	Bob Hunter	Hunter's Barber Shop	VRMR
Minnewaukan	Raymond Yri	Ray's Westland Service	VRMR
Minnewaukan	Stan Franck	Benson Co. Welfare Office	JI CENTER
St. Michael	Francis Bellile	St. Michael's Store	VRMR
Tokio	Ed Senger	Tokio Store	VRMR

CAVALIER COUNTY

Calvin	Willard Thompson	Farmers Union Elevator	VRMR
Hannah	Jerry Badding and Duane Fisk	Hannah Farmers Elevator	VRMR
Langdon	Orin Swenson	Orin's Gulf Service	VRMR
Langdon	Dick Delfs	County Welfare Office	JI CENTER
Munich	Norbert Rupp	Rupp Elevator & Implement	VRMR
Sarles	Howard Thompson	Farmers Union Elevator	VRMR

EDDY COUNTY

New Rockford	Bud Haas	Blackstone Recreation	VRMR
New Rockford	Adolph Gross	U. S. Dept. of Agriculture	VRMR
New Rockford	Mary Evanson	Human Services Center	JI CENTER

RAMSEY COUNTY

Churchs Ferry	Carl & Gene Dyste	Crossroads Service	VRMR
Edmore	James Lovgren	Jim's Bar	VRMR
Lawton	Irvin Hammer	Farmers Union Oil Co.	VRMR
Lawton	Kermit Lien	Peavey Elevator	VRMR
Starkweather	Curtis Lysne	Farmers Union Elevator	VRMR
Webster	William Schaack	Farmers Union Elevator	VRMR

TOWNER COUNTY

Cando	Larry & Bill Hendrickson	Hendrickson's Serv. Station	VRMR
Perth	L. O. Isaacson	Isaacson's Store	VRMR
Rock Lake	Alfred Bareksten	Farmers Union Elevator	VRMR

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DICKINSON DISTRICT: Gordon A. Semrau, ESB Manager - 124 1st Avenue West
Telephone No. 227-2361 -- Ronald G. Lisko, Rural Manpower Representative

ADAMS COUNTY

Address	Name of Volunteer	Business or Agency	Type of Center
Hettinger	Gerhard Christianson	Farmers Union Oil	VRMR
Hettinger	Bernie Gunther	Co. Agent's Office	JI CENTER
Reeder	Orville Haugen	Farmers Union Oil	VRMR

BILLINGS COUNTY

Fairfield	Dwaine Bolke	Fairfield Country Store	VRMR

BOWMAN COUNTY

Bowman	Dennis Hauck	Hauck's Exxon Service	VRMR
Bowman	Evelyn Nielson	Co. Agent's Office	JI CENTER
Rhame	Lewis Berquist	Farmers Union Oil	VRMR
Scranton	K. W. Hedman	Scranton Equity Oil	VRMR

DUNN COUNTY

Halliday	Harold Hensley	Halliday Farmers Elev.	VRMR

GOLDEN VALLEY COUNTY

Beach	Keith Hovland	Farmers Union Oil	VRMR
Beach	Frances Kress	Golden Valley Co. Library	JI CENTER
Golva	Edwin Rising	Eddie's Service & Oil	VRMR

HETTINGER COUNTY

New England	Gary Lentz	Farmers Union Oil	VRMR
Mott	Ervin Wolf	Mott Equity Exchange	VRMR
Mott	Dorothy Ressler	Mott City Hall	JI CENTER
Regent	Ron Kudrna	Farmers Union Oil	VRMR

SLOPE COUNTY

Amidon	Barry Krebs	Farmers Union Oil	VRMR

STARK COUNTY

Belfield	Ed Kordonowy	Farmers Union Oil	VRMR
Richardton	Don Wallner	Farmers Union Oil	VRMR

FARGO DISTRICT: Gordon L. Olson, ESB Manager -- 220 10th Street North
Telephone No. 237-7113 -- James Hirsch, Rural Manpower Representative

CASS COUNTY

Address	Name of Volunteer	Business or Agency	Type of Center
Alice	Martin Maruska	Texaco Service Station	VRMR
Arthur	Lloyd Williams	Arthur Mercantile Co.	VRMR
Buffalo	Barney Brunton	Barney's Place	VRMR
Casselton	Kenneth Habinger	Red Baron Lounge	VRMR
Gardner	Jerome Alberts	Happy Hour Bar	VRMR
Grandin	Orville Meyer	Grandin Hi-Way Service	VRMR
Hunter	Earl Amel and Carl Howells	State Oil and Auto	VRMR
Kindred	Harold Jordet	Harold's Bar	VRMR
Leonard	O. J. Landsem	Landsem Produce	VRMR
Page	Larry Rutherford	Standard Oil Service Agent	VRMR

RANSOM COUNTY

Enderlin	Haaken Swensdahl	Farmers Co'op Elevator	VRMR
Enderlin	Mr. Leo Reise	Peoples' State Bank	JI CENTER
Lisbon	Wilbert Kaetz	Triple Service	VRMR
Lisbon	Mrs. Dale Dahlstrom	Co. Vets Service Officer	JI CENTER

STEELE COUNTY

Finley	Trygve Hanson	Tryg's Tavern	VRMR
Finley	Steve Dahl	Steele Co. Welfare Office	JI CENTER
Hope	Leo Heckel	Service Station	VRMR

TRAILL COUNTY

Buxton	Howard Knudsvig	Knudsvig Hardware	VRMR
Hatton	Don Cranston	Sunset Lounge	VRMR
Hillsboro	Mrs. Mabel Matchke	Matchke's Bar	VRMR
Hillsboro	Cliff Warner	Traill Co. Welfare Office	JI CENTER
Mayville	John Gotteberg	Johnny's Bar	VRMR
Mayville	Dr. C. C. Leno	Mayville State College	JI CENTER
Portland	Floyd Koehmsted	Floyd's Tavern	VRMR

GRAFTON DISTRICT: James V. Lienhart, ESB Manager -- 728 Hill Avenue South
Telephone No. 352-2202 -- Dennis Zelewski, Rural Manpower Representative

PEMBINA COUNTY

Address	Name of Volunteer	Business or Agency	Type of Center
Cavalier	Erwin Herzog	Erwin Motors	VRMR
Crystal	Darol Hoffman	Standard Oil Co.	VRMR
Drayton	Carl Van Camp	Carl's Standard Service	VRMR
Neche	W. W. Weiss	Farmers Elevator	VRMR
Pembina	Earl Lang	St. Vincent Elevator Co.	VRMR
St. Thomas	John Heuchert	Skelly Service Station	VRMR
Walhalla	Hector Johnstone	Cooperative Oil Co.	VRMR
Walhalla	Harvey Dolzell	City Auditor	JI CENTER

WALSH COUNTY

Adams	Jim Johnson	Johnson's Store	VRMR
Fordville	Leon Senf and Dean Miller	Fordville Grain Co.	VRMR
Lankin	Wilfred Sherek	Sherek's Bar	VRMR
Park River	Harold Garnaas	Cooperative Elevator	VRMR

GRAND FORKS DISTRICT: Herbert Corkill, ESB Manager -- 2016 South Washington
Telephone No. 777-3711 -- John E. Goodman, Rural Manpower Representative

GRAND FORKS COUNTY

Gilby	Jim McKay	McKay Impl. & Hardware	VRMR
Grand Forks	Walter Rohde	Northern Hotel	VRMR
Inkster	Lloyd Moffett	Inkster Tavern	VRMR
Johnstown	Gordon Muir	Johnstown Tavern	VRMR
Larimore	Mrs. Aaland	Auditor - City Hall	JI CENTER
Manvel	Roy Brown	American Legion Club	VRMR
Niagara	Ed Martens	Al's Bar	VRMR
Northwood	Ray Uglem	Uglem-Ness Company	VRMR
Reynolds	Don Krogstad	Reynold's Supply	VRMR
Thompson	Richard McMenamy	Poor Richard's Bar	VRMR

NELSON COUNTY

Aneta	Les Olson	Farmers Union Oil Co.	VRMR
Lakota	Aaron Anderson	State Bank	JI CENTER
Michigan	James Berdahl	Farmers Union Oil Co.	VRMR
Tolna	Roger Halvorson	Roger's Place	VRMR

JAMESTOWN DISTRICT: Richard E. Codding, ESB Manager -- continued:

WELLS COUNTY

Address	Name of Volunteer	Business or Agency	Type of Center
Bowdon	Orville Eckert	Eckert Grain Company	VRMR
Fessenden	Emil Gregory	Farmers Union Oil	VRMR
Fessenden	Arthur Gunderson	City Auditor	JI CENTER
Harvey	Jacob Wahl	Farmers Union Oil	VRMR
Harvey	Carl Nyhus	City Auditor	JI CENTER
Hurdsfield	Leeland Mertz and Lawrence Mertz	Mertz Skelly Service	VRMR
Sykeston	Harold Parks	Red's Truck Stop	VRMR

MANDAN DISTRICT: Ervin D. Huber, ESB Manager -- 204 3rd Avenue Northwest Telephone No. 663-6461 -- Sanford M. Chillemi, Rural Manpower Representative

GRANT COUNTY

Address	Name of Volunteer	Business or Agency	Type of Center
Carson	Gordon Cofler	Idle Hour Bar	VRMR
Elgin	Emil Ketterling	Farmers Union Oil	JI CENTER

MERCER COUNTY

Beulah	Albert Froeschle	Beulah Oil Co.	JI CENTER
Hazen	Ed Shimmin	Hazen Lumber Co.	JI CENTER
Stanton	Tim Missel	Farmers Union Oil	VRMR
Zap	Richard Beck	Farmers Union Oil	VRMR

MORTON COUNTY

Flasher	Howard Reinke	Deichert Chevrolet	JI CENTER
Glen Ullin	Dennis Hartman	Farmers Union Oil	JI CENTER
Hebron	Ervin Fischer	Farmers Union Oil	JI CENTER
New Salem	Vern Stayton	Stayton Texaco	VRMR

OLIVER COUNTY

Center	Gerald Alderin	Emil's Bar	VRMR

SIOUX COUNTY

Selfridge	Paul Shell	Farmers Union Oil	VRMR
Solen	Frank Stockert	Solen Equity Exchange	VRMR

JAMESTOWN DISTRICT. Richard E. Codding, ESB Manager -- 214 2nd Avenue, N. W.
Telephone No. 252-2680 -- Ronald A. Daugherty, Rural Manpower Representative

DICKEY COUNTY

Address	Name of Volunteer	Business or Agency	Type of Center
Ellendale	Oscar Retzlaff	Retzlaff Implement Co.	VRMR
Ellendale	Mr. Erv Raymond	City Hall	JI CENTER
Oakes	George Stavig	Oakes Grain & Feed	VRMR
Oakes	Alice Hurt	City Auditor	JI CENTER

FOSTER COUNTY

Carrington	Wallace Emerson	City Auditor	JI CENTER
Carrington	Jens Nevland	Farmers Union Oil Co.	VRMR
McHenry	Bob Christianson	Bob's Texaco	VRMR

LA MOURE COUNTY

Dickey	Adrian Schulte	Valley Fuel Company	VRMR
Edgeley	James McColm	Farmers Union Grain	VRMR
Kulm	Roger Moser	Farmers Union Oil	VRMR
LaMoure	R. E. Isaacson	Isaacson's Texaco	VRMR
LaMoure	Pauline Monson	Public Library	JI CENTER

LOGAN COUNTY

Gackle	Pete Kleingartner	Gackle Co'op Oil	VRMR
Lehr	Roy L. Bittner	Bittner's Bar	VRMR
Napoleon	Don Draeger	Farmers Union Oil	VRMR
Napoleon	Jack Schnaidt	County Auditor's Office	JI CENTER

MC INTOSH COUNTY

Ashley	Alvin Lepp	Ashley Grain Co.	VRMR
Wishek	Richard Boschee and Albert Boschee	Boschee's Bar	VRMR

STUTSMAN COUNTY

Kensal	Bill Mork	Farmers Elevator Co.	VRMR
Medina	Virgil Kramlich	Farmers Union Oil Co.	VRMR
Streeter	Gottlieb Maier	Farmers Elevator Co.	VRMR
Woodworth	Stan Hillius	Farmers Grain Co.	VRMR
Ypsilanti	Dennis Jacobson	Ypsilanti Equity Elevator	VRMR

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MINOT DISTRICT: Lloyd H. Sawyer, ESB Manager -- 315 3rd Avenue Southwest
Telephone No. 838-2164 -- Edward F. Bolte, Rural Manpower Representative

BOTTINEAU COUNTY

Address	Name of Volunteer	Business or Agency	Type of Center
Antler	John Buckmeier	Antler Co'op Grain Co.	VRMR
Bottineau	Clarence Helgeson	Helgeson's Lounge	VRMR
Bottineau	Glenn Evans	Bottineau Motor Co.	VRMR
Bottineau	Hal Wade	NDSU Bottineau Branch	JI CENTER
Lansford	Iver & Leon Johnston	Johnston Chevrolet	VRMR
Newburg	Nick & Merlin Tonneson	Tonneson Store	VRMR
Westhope	Dean Essen	Farmers Union Oil	VRMR
Willow City	Oris Arneson	Farmers Union Oil	VRMR

BURKE COUNTY

Bowbells	Joe Steffan	Mobil Service	VRMR
Bowbells	Burke Co. Ext. Agent	County Agent's Office	JI CENTER
Columbus	Gerald Hansen	Durick Motors	VRMR
Lignite	Ken Burge	Burge Red Owl	VRMR
Powers Lake	Jim Sundley	Farmers Elevator Co.	VRMR

MC HENRY COUNTY

Drake	Joe Schell	Farmers Union Oil	VRMR
Granville	J. F. Pennington	Jeff's Gulf Service	VRMR
Towner	Gerald Meyer	Farmers Union Oil	VRMR
Towner	County Judge	Court House	JI CENTER
Velva	Orlan Buseth	Farmers Union Oil	VRMR

MOUNTRAIL COUNTY

Parshall	Gary Lund	Farmers Union Oil	VRMR
Plaza	Melvin Jensrud	Farmers Union Oil	VRMR
Stanley	Robert and Harold Rowe	Rowe's Mobil Service	VRMR
Stanley	County Agent	County Agent's Office	JI CENTER

PIERCE COUNTY

Rugby	Sam Munyer	Farmers Union Oil Co.	VRMR
Rugby	Heart of America	Human Services Center	JI CENTER

RENVILLE COUNTY

Mohall	Oscar Stehr	Farmers Union Oil	VRMR
Mohall	County Auditor	County Auditor's Office	JI CENTER
Sherwood	Wilbur Johnson	K. R. Flem Company	VRMR

0036

MINOT DISTRICT: Lloyd H. Sawyer, ESB Manager -- continued:

WARD COUNTY

Address	Name of Volunteer	Business or Agency	Type of Center
Berthold	Lloyd Trihub	Farmers Union Oil	VRMR
Carpio	Harless Flaten	Farmers Union Oil	VRMR
Douglas	Lawrence Talbot	Farmers Elevator	VRMR
Kenmare	Gil Melland	Farmers Union Oil	JI CENTER
Ryder	Mel Nelson	Farmers Union Oil	VRMR

VALLEY CITY DISTRICT: George C. Weatherston, ESB Manager -- 120 East Main
Telephone No. 845-1902

BARNES COUNTY

Address	Name of Volunteer	Business or Agency	Type of Center
Dazy	Dean Omdahl	Dazy Elevator, Inc.	VRMR
Eckelson	Leonard Hoffert	Gruchalla's Bar	VRMR
Fingal	Morton Fenstad	Miller Elevator Co.	VRMR
Litchville	Clifford Klundt	Farmers Union Oil	VRMR
Nome	Ken Ussatis	Standard Oil Company	VRMR
Pillsbury	Marvin Larson	Pillsbury Elevator	VRMR
Wimbledon	Keith Hoveland	Farmers Union Oil	VRMR

GRIGGS COUNTY

Binford	Gary Stabenow	Farmers Union Elevator	VRMR
Cooperstown	Robert Baker	Farmers Oil Company	VRMR
Hannaford	Marvin Grosser	Farmers Elevator	VRMR
Sutton	Morris Thompson	Farmers Union Elevator	VRMR

WAHPETON DISTRICT: Charles H. King, ESB Manager -- 304 2nd Avenue North
Telephone No. 642-5751

RICHLAND COUNTY

Abercrombie	Duane Knudson	Red River Valley Tel.	VRMR
Fairmount	Delmar Steffens	Farmers Union Oil	VRMR
Hankinson	Walter Ernst	Ernst 66 Service	VRMR
Lidgerwood	Grant Walker	Crane-Johnson Lumber	VRMR

SARGENT COUNTY

Forman	Dean G. Brakke	Farmers Union Oil	VRMR
Gwinner	Vernon Bruschwein	Heath's Gulf Service	VRMR
Milnor	Marvin R. Knutson	Farmers Union Oil	VRMR

0037

WILLISTON DISTRICT: Franklyn B. Kurtz, ESB Manager -- 3 Main Street
Telephone No. 572-3748 -- Lloyd M. Tysse, Rural Manpower Representative

DIVIDE COUNTY

Address	Name of Volunteer	Business or Agency	Type of Center
Crosby	Ken Kvale, Duane Bolt, Merv Jacobson	Farmers Union Oil	VRMR
Crosby	Divide Co. Court House	Court House	JI CENTER
Fortuna	Elvin Lee	Mobil Service	VRMR

MC KENZIE COUNTY

Alexander	Art Windem	Alexander Farmers Oil Co.	VRMR
Arnegard	Louie Stenseth	Stenseth Service	VRMR
Watford City	Mr. Aas	Farmers Union Oil	VRMR

WILLIAMS COUNTY

Grenora	Olaf Garaas	Farmers Union Oil	VRMR
Ray	Jerry Perdue	Farmers Union Oil	VRMR
Tioga	Jerome Bernard	Farmers Union Oil	VRMR
Wildrose	Claude Soine	Farmers Union Oil	VRMR

ROLLA SUB-OFFICE: Ronald Allery, ESB Interviewer Trainee -- 2 Northeast 3rd St.
Telephone No. 477-5331

ROLETTE COUNTY

Belcourt	Social Services	Turtle Mt. Agency	JI CENTER
Belcourt	Tribal Employment	Tribal Office	JI CENTER
Belcourt	Employment Assistance	BIA Office	JI CENTER
Dunseith	Robert Leonard	Security State Bank	VRMR
Rolette	Wendell Davis	Rolette Implement Co.	VRMR

NEW TOWN SUB-OFFICE: Carmen F. Eagle, ESB Interviewer Trainee -- Box 545
Telephone No. 627-4647

North Dakota Employment Security Bureau

FARM LABOR AND RURAL MANPOWER BULLETIN

Bulletin No. 5 Date May 6, 1974

Local Office (Telephone)	Labor Needs: Farm Hand	Labor Needs: Farm Couple	Wage Rate (Plus Extras)	Comments
Bismarck 224-2880	15	9	$250-$400 mo. B/R singles; $350-$500 mo., housing for couples.	Need for qualified farm workers.
Devils Lake 662-2144	10	1	$350-$500 mo. B/R singles; $350-$500 mo., housing for couples.	Need farm equipment operators - activity still light.
Dickinson 227-2361	25	3	$350-$400 mo. B/R singles; $400-$500 mo., housing for couples.	Experienced workers short - field work well underway.
Fargo 237-7113	7	4	$300-$400 mo. B/R singles; $350 per mo. & up.	Spring work delayed by heavy rain and hail in area.
Grafton 352-2202	7	-	$2.75-$3.00 hr. & commute.	Rains delay seeding in area.
Grand Forks 777-3711	5	3	$300-$600 mo. singles and couples / $2.00-$3.00 per hr., commute	Rains delay field work. University term ends this week - should help relieve shortages.
Jamestown 252-2680	7	3	$300 per mo. & up.	Field work underway in most areas. Rains cause delay.
Mandan 663-6461	5	1	$300-$350 mo. B/R singles; $450 per mo. for couples.	Field work underway.
Minot 838-2164	28	1	$300-$550 mo. B/R singles; $400-$500 & housing - couples	Field work expected to start this week. Very short experienced machine operators.
Rolla 477-5631	-	-	- - -	Field work delayed by wet conditions, at least a week off.
New Town 627-4547	-	-	$15.00-$25.00 per day & B/R	Rain delay most field work.
Valley City 845-7261	6	-	$2.00-$2.50 per hr.; $400-$500 per mo. & B/R	Warm, dry weather needed to improve seeding conditions.
Wahpeton 642-5751	4	-	$2.00 per hr. & up with B/R; $300-$500 per mo.	Seeding 35% complete - sugar beets 20% in the ground - labor supply is adequate.
Williston 572-3748	17	3	$300 per mo. & up, B/R for singles; $400-$500 & housing for couples.	Field conditions good. Very short of experienced labor.

CROP CONDITIONS CHANGE RAPIDLY. CONTACT NEAREST LOCAL OFFICE OR STATE RURAL MANPOWER, BISMARCK, PHONE 224-2848 FOR CURRENT INFORMATION.

4-10 (4/74)

0039

North Dakota Employment Security Bureau

FARM LABOR AND RURAL MANPOWER BULLETIN

Bulletin No. 14 Date July 8, 1974

Local Office (Telephone)	Labor Needs: Farm Hand	Labor Needs: Farm Couple	Wage Rate (Plus Extras)	Comments
Bismarck 224-2880	5	6	$350-$500 mo., B/R, singles; $400-$550 + housing, couples	Crop conditions vary widely in the area - moisture short.
Devils Lake 662-2144	4	1	$350 mo., B/R, singles; $500 mo. + extras for couples	Haying underway. Short of workers.
Dickinson 227-2361	7	-	$350-$400 mo., B/R, singles; $450-$500 mo. + housing for couples	Need experienced farm equipment operators.
Fargo 237-7113	-	2	$400 per mo. and up	Ten beet youth crews working. One to two inches of rain during week.
Grafton 352-2202	-	-	- - -	About 80 youth working in beet crews.
Grand Forks 777-3711	-	-	- - -	No report.
Jamestown 252-2680	8	1	$1.75 hr. to $400 mo. B/R for singles	Haying underway.
Mandan 663-6461	4	5	$300 mo. up for singles and couples	No comments.
Minot 838-2164	2	2	$400 mo. singles & couples	Supply in balance.
Rolla 477-5631	-	-	- - -	Workers adequate.
New Town 627-4647	-	-	- - -	No worker demand.
Valley City 845-7261	-	-	$350-$450 mo. B/R for singles	Rain needed - need haying hands.
Wahpeton 642-5751	14	-	$2.50 per hr. & up	Shortage of qualified workers - haying and beet hoeing main activity.
Williston 572-3748	8	3	$300-$400 mo. B/R singles & couples. Housing available.	Demand light. Haying and summer fallowing are main activities.

CROP CONDITIONS CHANGE RAPIDLY. CONTACT NEAREST LOCAL OFFICE OR STATE RURAL MANPOWER, BISMARCK, PHONE 224-2848 FOR CURRENT INFORMATION.

M-10 (4/74)

0040

North Dakota Employment Security Bureau

FARM LABOR AND RURAL MANPOWER BULLETIN

Bulletin No. 20 Date August 14, 1974

Local Office (Telephone)	Labor Needs: Farm Hand	Labor Needs: Farm Couple	Wage Rate (Plus Extras)	Comments
Bismarck 224-2880	5	5	$250-$555 mo.,B/R for singles; $400-$500 mo. + housing couples	Harvest near complete in Emmons Co., starting in McLean & Sheridan. Yields poor - surplus of machines.
Devils Lake 662-2144	9	1	$400 mo. + B/R for singles; $500 mo. + housing for couples	Harvest underway in Eddy & Benson Co. & 2 wks. away in Ramsey, Towner and Cavalier. Crops fair to poor in South area.
Dickinson 227-2361	4	2	$350-$400 mo. B/R or $2.50 hr. for singles; $400-$500 mo. + extras for couples.	Crop harvest spotty. Yields range from 15-40 bu. to acre with best yields in southern area.
Fargo 237-7113	6	2	$2.00-$3.00 hr. or $400 mo. & fringe	Up to 3 inches of rain on Aug. 9 & 10, delaying field work.
Grafton 352-2202	10	0	$2.75 to $3.00 per hr.	Advance orders being received for potato workers.
Grand Forks 777-3711	16	4	$2.20-$2.50 per hr.	Over 2 inches of rain over past weekend has halted field work.
Jamestown 252-2680	2	2	$90 per wk. to $350 per mo. + extras.	About 50 machines in area looking for custom work. Rain over weekend halted harvesting for a few days.
Mandan 663-6461	3	4	$300-$400 mo. for singles; $300-$500 per mo. couples.	Harvest in Sioux Co. 20% complete - Just starting in other areas - yields spotty - no machine shortages.
Minot 838-2164	5	2	$2.00-$2.25 hr. for singles; $400-$500 mo. + housing for couples.	No need for custom crews. Some combine operators needed.
Rolla 477-5631	0	0	- - -	Harvest 3 wks away. Heavy aphid damage to barley & wheat with considerable acreage plowed under.
New Town 627-4647	-	-	- - -	No report.
Valley City 845-7261	7	0	$2.00-$2.50 per hr.	Weekend rain curtailing harvest. Truck drivers & exp'd. machine operators needed.
Wahpeton 642-5751	-	-	- - -	No report.
Williston 572-3748	5	4	$2.00-$2.50 hr. for singles; $350-$400 mo. + housing for couples.	Winter wheat harvest about complete in McKenzie Co. Harvest 1-2 weeks away in Williams & Divide Counties.

CROP CONDITIONS CHANGE RAPIDLY. CONTACT NEAREST LOCAL OFFICE OR STATE RURAL MANPOWER, BISMARCK, PHONE 224-2848 FOR CURRENT INFORMATION.

RM-10 (4/74)

North Dakota Employment Security Bureau

FARM LABOR AND RURAL MANPOWER BULLETIN

Bulletin No. 25 Date September 16, 1974

Local Office (Telephone)	Labor Needs: Farm Hand	Labor Needs: Farm Couple	Wage Rate (Plus Extras)	Comments
Bismarck 224-2880	8	6	$400-$500 mo., B/R singles; Housing for couples.	Shortage of qualified farm workers for fall field work.
Devils Lake 662-2144	18	2	$2.50-$3.00 hr. or $400-$500 mo. & B/R for singles; $500 mo. + housing for couples.	Shortage of equipment operators. Mild weather aiding harvest progress.
Dickinson 227-2361	6	6	$400 mo. & up, B/R, singles; Housing for couples.	Fall field work underway. Grain harvest complete.
Fargo 237-7113	10	2	$2.50 per hr. & up.	Grain harvest 50% complete. Some beet harvest starting.
Grafton 352-2202	21	0	$3.00 per hr.	Potato harvest expected to be in full swing this week - worker shortage.
Grand Forks 787-3711	48	3	$2.50 per hr.	Potato digging underway. Shortage of workers.
Jamestown 252-2680	4	6	$300-$400 mo., B/R, singles; To $500 mo. + housing for couples.	Harvest complete except in North area.
Mandan 663-6461	3	4	$300 mo. & up plus B/R for singles; $500 mo. + housing for couples.	Harvest virtually complete.
Minot 838-2164	14	3	$2.00-$2.50 hr. or $400 mo. & B/R for singles; $400-$500 + housing for couples.	Shortage of combine and swather operators.
Rolla 477-5631	-	-	- - -	Worker supply meeting demand.
New Town 627-4647	-	-	$350 mo. & up, B/R, singles.	Supply and demand for workers in balance.
Valley City 845-7261	6	0	$2.00 to $2.50 per hr.	Harvest 60% complete in Barnes County. Some corn being cut due to frost.
Wahpeton 642-5751	-	-	- - -	No report.
Williston 572-3748	13	4	$350-$450 mo. + housing for couples; $2.00-$2.50 hr. for singles.	Harvest 60-70% complete. Wheat yield 12-20 bu. per acre in Williams Co., 25-30 in Divide and McKenzie.

CROP CONDITIONS CHANGE RAPIDLY. CONTACT NEAREST LOCAL OFFICE OR STATE RURAL MANPOWER, BISMARCK, PHONE 224-2848 FOR CURRENT INFORMATION.

4-10 (4/74)

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North Dakota Employment Security Bureau

FARM LABOR AND RURAL MANPOWER BULLETIN

Bulletin No. 28 Date October 8, 1974

Local Office (Telephone)	Labor Needs: Farm Hand	Labor Needs: Farm Couple	Wage Rate (Plus Extras)	Comments
Bismarck 224-2880	3	4	$1.60-$2.20 hr., B/R singles; $425-$500 mo. + extras for couples.	Fall plowing and hay moving are the only activities.
Devils Lake 662-2144	15	1	$2.50-$3.00 hr. for singles; $350-$500 mo., B/R, housing, for couples.	Harvest 90% complete - need temporary hands for fall plowing and harvest.
Dickinson 227-2361	3	6	$350-$400 mo., B/R, singles; $450-$550 mo. + extras for couples.	Need experienced farm hands only.
Fargo 237-7113	15	-	$2.00-$3.00 per hr., singles	Beet lifting delayed due to rain.
Grafton 352-2202	10	-	$3.00-$3.50 hr. for field and processing workers.	One week left in potato harvest - beet harvest starting. Need 30-50 processing plant and warehouse workers.
Grand Forks 777-3711	10	-	$2.50-$3.00 hr. for warehouse workers.	Potato harvest 80% complete - beet harvest begun - there is a need for warehouse laborers.
Jamestown 252-2680	4	6	$300-$400 mo., B/R, singles; $300-$500 mo. + extras for couples.	Harvest complete - need for year-round workers.
Mandan 663-6461	3	4	$300-$400 mo., B/R, singles; $300-$550 mo. + extras for couples.	Harvest completed - 8 workers referred last week.
Minot 838-2164	10	3	$2.00-$2.25 hr. or $400 mo. for singles; $400 mo. + extras for couples.	Need both temporary and permanent farm hands.
Rolla 477-5631	-	-	$2.00-$2.50 hr. for singles;	Surplus of workers.
New Town 627-4647	-	-	- - -	No report.
Valley City 845-7261	10	1	$2.00-$2.50 hr. for singles; $400 mo. + extras, couples.	Heavy demand for exp'd. temporary tractor operators.
Wahpeton 642-5751	2	-	$2.00-$3.00 hr. for singles.	Beet harvest starting - no heavy demand for workers.
Williston 572-3748	19	3	$2.00-$2.50 hr., B/R, singles; $350 mo. + extras for couples.	Harvest near completion - heavy demand for farm hands.

CROP CONDITIONS CHANGE RAPIDLY. CONTACT NEAREST LOCAL OFFICE OR STATE RURAL MANPOWER, BISMARCK. PHONE 224-2848 FOR CURRENT INFORMATION.

RM-10 (4/74)

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